

**No. 9/84-6Lab./1052.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. R. M. Control, Pvt., Ltd. 13/3, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 408 of 1985

between

SHRI RAJA RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S R. M.  
CONTROL PVT. LTD., 13/3, MATHURA ROAD, FARIDABAD

Present:

None for the Workman.

Shri Jagbir Bhaḍana for the management.

#### AWARD

This industrial dispute between the workman Shri Raja Ram and the respondent-management of M/s. R. M. Control, Pvt. Ltd. 13/3, Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/126-85/30711—15, dated 23rd July, 1985 under section (10)(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Raja Ram, was justified and in order? If not, to what relief is he entitled?

It appears that the workman is not interested to pursue the reference. Hence the award is given that no dispute is pending between the parties.

Dated the 14th January, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 335, dated, the 22nd January, 1985.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana. Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

**No. 9/86-6Lab./1053.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Kaypee Engineers, D.L.F., Industrial Area, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 353 of 1985

between

SHRI DEVINDER RAJ, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
KAYPEE ENGINEERS, D.L.F. INDUSTRIAL AREA, FARIDABAD

Present:—

Workman with Shri S. C. Srivastava.

None for the respondent-management.

## AWARD

This industrial dispute between the workman Shri Devinder Raj and the respondent-management of M/s Kaypee Engineers, D.L.F., Industrial Area, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/125-85/28938—43, dated 11th July, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Devinder Raj, was justified and in order? If not, to what relief is he entitled?

The management was proceeded *ex parte* on 13th December, 1985 as none appeared for them. They were appearing previously. According to the demand notice the workman was employed on 1st January, 1982. On 19th January, 1985 he was given a notice that his services were terminated. It is alleged that many junior persons are working. He has prayed reinstatement with continuity of service and with full back wages.

In *ex parte* evidence the workman has appeared as WW-1 and supported his averments. He has stated that he was illegally terminated on 18th February, 1985 and fresh persons were employed. He has completed more than 240 days. Provisions of Section 25-F of the Industrial Disputes Act were not complied with. Hence I find that order of termination was illegal and unjustified. He is entitled to be reinstated with continuity of service and with full back wages. He is also entitled to Rs. 300 as costs of this proceedings.

The award is given accordingly.

Dated the 7th January, 1985.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 336, dated, the 22nd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the I. D. Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./1054.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Bharat Carbon Ribbon Plot No. 66-A, Industrial Area, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 522 of 1985

between

SHRI RAMESH CHAND, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S BHARAT CARBON RIBBON, PLOT NO. 66-A, INDUSTRIAL AREA,  
FARIDABAD

Present—

None for the parties.



## AWARD

This industrial dispute between the workman Shri Ramesh Chand and the respondent-management of M/s Bharat Carbon Ribbon, Plot No. 66-A, Industrial Area, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/36889—94, dated 9th September, 1985, under section 10 (i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ramesh Chand was justified and in order? If not, to what relief is he entitled?

Present none for the parties. It shows that the workman is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Dated, the 7th January, 1985.

Endst. No. 337, dated 22nd January, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour & Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab/1056.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s. B.S.F. Industries 5-D, 8E, Railway Road, N.I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,  
LABOUR COURT, FARIDABAD

Reference No. 371 of 1985

between

SHRI TOTA RAM, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S. B.S.F. INDUSTRIES, 5-D, 8-E RAILWAY ROAD, NIT, FARIDABAD.

Present:—

None for the parties.

## AWARD

This industrial dispute between the workman Shri Tota Ram and the respondent-management of M/s. B. S. F. Industries, 5-D, 8-E, Railway Road, NIT, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/96-85/27336—41, dated 1st July, 1985 under Section 10 (i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are:—

Whether the termination of services of Shri Tota Ram, was justified and in order? If not, to what relief is he entitled?

Present none for the parties in spite of the fact that both the parties were representing on the previous date. Called many a times. It is 12.30 p.m. It shows that the workman is not interested to pursue this reference. Hence the award is given that no dispute is pending between the parties.

Dated, the 7th January, 1986.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 339, dated 22nd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under Section 15 of the I. D. Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

**No. 9/8/86-6 Lab./1057.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s B. S. F. Industries, 5-D, 8-E, Railway Road, N. I.T., Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,  
LABOUR COURT, FARIDABAD

Reference No 372 of 1985

between

SHRI DINESH SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S B. S. F. INDUSTRIES, 5-D, 8-E, RAILWAY ROAD, N. I. T., FARIDABAD

Present :—

None for the Parties.

AWARD

This industrial dispute between the workman Shri Dinesh Singh and the respondent-management of M/s B. S. F. Industries, 5-D, 8-E, Railway Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/96-85/27329-34, dated 1st July, 1985 under Section 10(i)(c) of the Industrial Disputes Act, 1947. The terms of the reference are :—

Whether the termination of services of Shri Dinesh Singh, was justified and in order? If not, to what relief is he entitled?

Present none for the parties, inspite of the fact that both the parties were representing on the previous date. Called many a times. It is 12.30 p. m. It shows that the workman is not interested to presue this reference. Hence the award is given that no dispute is pending between the parties.

Dated, the 7th January, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 341, dated, the 22nd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

**No. 9/8/86-6Lab/1058.**—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of The General Manager, Central Body Building Workshop, Haryana Roadways, Gurgaon.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR  
COURT, FARIDABAD

Reference No. 481 of 1985

between

SHRI RAM JI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
THE GENERAL MANAGER, CENTAL BODY BUILDING WORKSHOP,  
HARYANA ROADWAYS, GURGAON

Present :—

Shri Murli Kumar along with workman.

None for the respondent-management.



## AWARD

This industrial dispute between the workman Shri Ram Ji Lal and the respondent-management of The General Manager, Central Body Building Workshop, Haryana Roadways, Gurgaon has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/GGN/34523—28, dated 23rd August, 1985 under section 10(i) (c) of the Industrial Disputes Act, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ram Ji Lal, was justified and in order ? If not, to what relief is he entitled ?

According to the demand notice the workman was appointed on 1st October 1982. His services were illegally terminated on 3rd December, 1984. The management was previous represented but none appeared for them on 9th December, 1985. Hence the management was proceeded *ex parte*,—vide my order dated 9th January, 1985. In *ex parte* evidence, the workman appeared as WW—1 and supported his contentions. He was appointed on 1st October, 1982 and his services were terminated on 3rd December, 1984. He has completed more than 240 days continuous service at the time of termination. No charge-sheet was given. Provisions of section 25-F were not complied with. Hence the services of the workman were illegally terminated. Hence he is entitled to be reinstated with continuity of service and with full back wages. He is also entitled to Rs. 300 as costs of the proceedings.

The award is given accordingly.

Dated, the 6th January, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 342, dated the 22nd January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/84-6Lab/1059.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Freeze King Industries (P) Ltd., Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 231 of 1985

between

SHRI GIRI RAJ SHARMA, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S  
FREEZE KING INDUSTRIES (P) LTD., MATHURA ROAD, FARIDABAD.

Present :—

Workman in person.

Shri H.L. Kapoor for the management.

## AWARD

This industrial dispute between the workman Shri Giri Raj Sharma and the respondent-management of M/s. Freeze King Industries (P) Pvt. Ltd., Mathura Road, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/185/18864—69, dated 26th April, 1985 under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Giri Raj Sharma was justified and in order? If not, to what relief is he entitled ?



270  
The file has been taken up today on the request of the parties. According to the statement of the workman he has settled his dispute with the management and has received Rs. 2700 in full and final settlement of his claim. He has no dispute pending with the management. He has no right of rein-statement/re-employment.

In view of the statement of the workman, the award is given that no dispute is pending between the parties.

Dated, the 10th January, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 351, dated the 24th January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act,

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./1060.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Manju Plastic I-K/A-37, N.I.D., Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 680 of 1985

between

SHRI RAMA SHANKAR GUPTA, WORKMAN AND THE RESPONDENT-MANAGEMENT  
OF M/S MANJU PLASTIC I-K/A-37, NIT, FARIDABAD

Present :—

None for the workman.  
Shri P. L. Babbar, for the management.

#### AWARD

This industrial dispute between the workman Shri Rama Shankar Gupta, and the respondent-management of M/s. Manju Plastic I-K/A-37 NIT, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/85-85/43608-13, dated 24th October, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Rama Shankar Gupta, workman, was justified and in order ? If not, to what relief is he entitled ?

None has appeared for the workman as the workman was not available on the address given. According to the statement of the management, the workman has settled his dispute. He has received Rs. 250.00,—vide settlement Ex.M-1. and no dispute is pending. In view of the settlement the award is given that no dispute is pending between the parties.

Dated, the 10th January, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.



Endst. No. 351, dated the 24th January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under Section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6 Lab/1061.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Adrash Rubber Pvt. Ltd., 209, Sector 24, Faridabad.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 675 of 1985

between

SHRI KANHAIYA LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S.  
ADRASH RUBBER PVT. LTD., 209, SECTOR 24, FARIDABAD

Present :—

None for the parties.

#### AWARD

This industrial dispute between the workman Shri Kanhaiya Lal, and the respondent-management of M/s. Adrash Rubber Pvt. Ltd. 209, Sector 24, Faridabad has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/31-85/43551—56, dated 24th October, 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Kanhaiya Lal, was justified and in order ? If not, to what relief is he entitled ?

None is present for the parties inspite of the fact that the parties have been served personally. Hence the award is given that no dispute is pending between the parties.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Dated, the 10th January, 1986.

Endorsement No. 352, dated 24th January, 1986.

Forwarded (four copies), to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab/1062.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s. Trident Axles Pvt. Ltd., 13/6, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 233 of 1983

between

SHRI RAM ASAREY, WORKMAN AND THE RESPONDENT MANAGEMENT OF M/S  
TRIDENT AXLES PVT. LTD., 13/6, MATHURA ROAD, FARIDABAD

Present :—

Workman in person.

None for the respondent management.

## AWARD

This industrial dispute between the workman Shri Ram Asarey and the respondent management of M/s Trident Axles Pvt. Ltd., 13/6, Mathura Road, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—vide his order No. ID/FD/90-83/33996-34000, dated 21st July, 1983 under section 10(i) (c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Ram Asarey was justified and in order? If not, to what relief is he entitled?

According to the claim statement, the workman was employed in September, 1980 and his services were illegally terminated on 18th February, 1983. He has prayed for reinstatement with continuity of service and with full back wages.

The management contested the claim and contended that the workman has abandoned the job of his own. It is denied that he was employed in September, 1980, but he joined the services on 1st August, 1982. The reference was contested on the following issues :—

- (1) Whether the workman has voluntarily abandoned his job?
- (2) Whether the reference is bad in law?
- (3) Whether the workman is estopped by his act and conduct?
- (4) As per reference?

I have gone through the evidence of both the parties. My findings on all the issues are as under :—

## Issue No. 1 to 4 :—

The workman has appeared as WW-1. He has stated that his services were illegally terminated on 18th January, 1983 and that he was not paid any compensation. As against this statement the management has examined MW-1 Shri Sham Bansal and MW-2, Shri Rakesh Sud. They have stated that the workman joined on 1st August, 1982 and left on 1st March, 1983 and that recall notice was issued to him. This letter was sent to him under U.P.C. MW-2 has stated that services of the workman was terminated,—vide Ex. M-7. It is further alleged that he came to the factory on 27th March, 1984. I do not find any reason to dis-believe the statement of the workman especially when none has come to plead the case of the management. He has stated that his services were terminated on 28th February, 1983. He has completed 240 days of service. No retrenchment compensation was given to him. Hence he is reinstated with continuity of services and with full back wages. He is also awarded Rs 300 as cost of the proceedings. All the issues are decided in favour of the workman.

The award is given accordingly.

Dated the 16th January, 1986.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endst. No. 353, dated 24th January, 1986.

Forwarded (four copies) to the Commissioner & Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab./1063.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the Workman and the management of M/s. Syam Singh & Company, Model Town Sector 11, Mathura Road, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 703 of 1985

between

SHRI MISHRI LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S. SYAM SINGH & COMPANY, MODEL TOWN SECTOR 11, MATHURA ROAD, FARIDABAD

Present :—

None for the Workman.

Shri Syam Singh, partner for the respondent-management.



## AWARD

This industrial dispute between the workman Shri Vir Bahadur and the respondent-management of M/s Pravin Reinforced Plastics, Pvt. Ltd., 135 D.L. Industrial Estate, 14 Mile Stone, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/233-85/40753—58, dated 1st October, 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Vir Bahadur was justified and in order ? If not, to what relief is he entitled ?

The workman has not appeared inspite of service on the given address. The workman has settled his dispute after receiving Rs. 5,000 in full and final settlement of his claim. Photo copy of settlement is Ex. M-1 and photo copy of the receipt is Ex. M-2. In view of the settlement, the award is given that the dispute has been fully settled.

Dated the 22nd January, 1986

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 357, dated the 24th January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab/1091.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Steriware Pvt. Ltd., Plot No. 16, Sector 24, Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER,  
LABOUR COURT, FARIDABAD

Reference No. 8 of 1985

*between*

SHRI DINESHWAR PANDEY, WORKMAN AND THE RESPONDENT-MANAGEMENT  
OF M/S STERIWARE PVT. LTD., PLOT NO. 16, SECTOR 24, FARIDABAD

*Present :—*

Workman. in person.  
Shri H. R. Sehgal, for the respondent-management.

## AWARD

This industrial dispute between the workman Shri Dineshwar Pandey and the respondent-management of M/s Steriware Pvt. Ltd., Plot No. 16, Sector 24, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/35-85/51471—75, dated 20th November, 1986, under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Dineshwar Pandey was justified and in order ? If not, to what relief is he entitled ?

The case has been put up today on the request of the parties. The parties have settled the dispute. The workman has given a statement that he has received Rs. 20,000 in full and final settlement of his claims. He has no right of reinstatement/re-employment with the management. In view of this settlement, the award is given that the dispute has been fully settled.

Dated the 24th January, 1986

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endstt. No. 404, dated the 29th January, 1986

Forwarded (four copies) to the Commissioner and Secretary to Government Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Dispute Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

No. 9/8/86-6Lab/1092.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of Chief Engineer, Thermal Power House, H.S.E.B. Faridabad :—

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 691 of 1985

*between*

SHRI RAJINDER SINGH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
CHIEF ENGINEER, THERMAL POWER HOUSE, H.S.E.B., FARIDABAD

*Present :—*

None for the workman.

Shri Bhopal Singh, for the management.

#### AWARD

This industrial dispute between the workman Shri Rajinder Singh and the respondent-management of Chief Engineer Thermal Power House, HSEB, Faridabad, has been referred to this Court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/168-85/41713—19, dated 9th October, 1985, under section 10(i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Rajinder Singh was justified and in order ? If not, what relief is he entitled ?

None is present on behalf of the workman inspite of the fact that the workman has been served on the given address. It is 11.00 a.m. Called many a times. It shows that the workman is not interested to pursue this reference.

Hence the award is given that no dispute is pending between the parties.

Dated the 22nd January, 1986

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.

Endstt. No. 405, dated 29th January, 1986.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,  
Labour Court, Faridabad.